

# Press Release

## Munsch Hardt Celebrates 30 Years

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Munsch Hardt recently announced the celebration of its 30th anniversary. The Texas-based law firm, with more than 115 attorneys, marked the milestone by hosting a founders' luncheon during which firm leaders visited about various topics, including the firm's founding principles, defining moments in the firm's history, the evolution of law firm management and the firm's plans for growth.

In 1985, six attorneys left one of the largest law firms in Dallas to form Decker Hardt Kopf Harr Munsch & Dinan: Steven A. Harr, Richard O. Kopf and Russell L. Munsch, all of whom are still with the firm today, and Joe Hardt, Dan Decker and John Dinan, each of whom went on to successful in-house or C-level positions with clients. The founders' concept was to break away from old guard firm practices to develop a more energetic, agile and responsive firm focused on addressing the actual needs of clients, providing practical and creative solutions, and creating a platform for the next generation of business leaders. Capitalizing on that philosophy, Munsch Hardt is now one of the dominant players in the Texas legal market, with offices in Austin, Dallas and Houston.

"Over the last three decades, we have solidified our position in the marketplace, known as a firm that takes the time to understand the business objectives of its clients and the industries within which they operate, and that works hand-in-hand with its clients to achieve their goals. Our success is due to a steadfast focus on the firm's originating principles, and we are grateful to our founders for their strong vision," said Phil Appenzeller, CEO of Munsch Hardt Kopf & Harr, P.C.

With a rolled-up-sleeves attitude, Munsch Hardt has developed a reputation for being innovative in strategy and the delivery of services; having a true understanding of its clients' business objectives; providing services at a price point that makes sense within the Texas legal market; and delivering outcomes that exceed client expectations.

The firm focuses on representing commercial clients on any legal issue they face during the life cycle of their business, from start-up ventures to established, larger institutions with legal needs across the U.S. and abroad. Clients span multiple industries, including financial services, energy, health care, construction, real estate, franchise, transportation, hospitality, insurance and retail.

Munsch Hardt and its attorneys have been recognized for excellence in many industry- and peer-based surveys throughout the years, including Chambers USA, U.S. News Best Lawyers, D CEO/D Magazine Best Lawyers, H Texas Top Lawyers, Top Notch Lawyers by Texas Lawyer and Thomson Reuters Texas Super Lawyers and Rising Stars. Munsch Hardt has also been heralded as one of the Top 100 Places to Work by The Dallas Morning News for three consecutive years.

## Primary Contacts



**Steven Harr**

Dallas  
214.855.7534  
[sharr@munsch.com](mailto:sharr@munsch.com)



**Richard Kopf**

Dallas  
214.855.7518  
[rkopf@munsch.com](mailto:rkopf@munsch.com)