

Press Release

Munsch Hardt Continues Aggressive Growth and Recruitment with Key Management Appointments

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Munsch Hardt today announced recent election results for Chief Executive Officer and Chief Operating Officer.

Effective Jan. 1, 2014, Phil C. Appenzeller, Jr., a member of the Firm's commercial litigation practice group who most recently served as Chief Operating Officer, will serve as Chief Executive Officer. E. Lee Morris, a member of the Firm's restructuring, creditors' rights and finance practice group and former member of the Management Committee, will also join the executive leadership team as Chief Operating Officer. With more than 40 years of combined legal experience, Appenzeller and Morris look to aggressively build upon the Firm's long-standing commitment to clients in providing big law firm expertise with better efficiencies and value.

"I am proud to be selected by my colleagues to lead Munsch Hardt as we continue making a name for ourselves by offering our clients exactly what they require at reasonable price points," said Phil C. Appenzeller, Jr., CEO of Munsch Hardt Kopf & Harr, P.C.

Appenzeller's extensive experience and leadership, combined with his results-oriented approach, will play a pivotal role in the extension of the Firm's success. His day-to-day responsibilities will include leading the development and implementation of the Firm's overall strategic direction, as well as communicating and further developing the Firm's commitment to providing senior-level expertise at a more competitive pricing model.

Similarly, Morris' succession as Chief Operating Officer demonstrates the Firm's commitment to client value and providing results that exceed expectations. As COO, Morris will continue to drive performance and efficiency in personnel, operational controls, administrative procedures and technology. He will also work with Appenzeller in the aggressive growth of the Firm.

From corporate transactions to dispute resolution, Munsch Hardt provides wide-ranging legal counsel to its clients, navigating each step with in-depth knowledge and responsive action. The Firm's attorneys are known for having large law firm backgrounds and providing clients with a personal and focused approach.

Most recently, Munsch Hardt was recognized as one of the "Best Law Firms" in the National, Dallas and Houston rankings of the 2014 edition of *U.S. News – Best Lawyers*, "Best Law Firms." Additionally, Munsch Hardt was recently named as one of the *Top 100 Places to Work* by *The Dallas Morning News*. Both Appenzeller and Morris were featured among 20 Munsch Hardt attorneys individually selected to the 2013 Texas Super Lawyers list.

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