

Article

U.S. Supreme Court Docket – Cases to Watch

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An Employer's Navigator

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The United States Supreme Court decided a number of important employment law cases during the 2013 calendar year. The Court's current docket indicates that the trend of the high court hearing and deciding critical employment law issues will continue into the new year. Below are a few cases to keep on your radar screen in the coming months. To read the full article, please [click here](#).

- When does the limitations clock begin ticking on a claim for wrongful denial of benefits under an ERISA plan? *Heimeshoff v. Hartford Life & Accident Insurance Co.*, Docket No. 12-729 (oral argument heard on Oct. 15, 2013)
- Does the meaning of "clothes" under Section 3(o) of the FLSA include safety gear? *Sandifer v. U.S. Steel Corp.*, Docket No. 12-417 (oral argument heard on Nov. 4, 2013)
- What are the limits of Sarbanes-Oxley's whistleblower protection? *Lawson v. FMR LLC*, Docket No. 12-3 (oral argument heard on Nov. 12, 2013)
- Can a neutrality agreement constitute a "thing of value" prohibited by the Section 302 of the NLRA? *UNITE HERE Local 355 v. Mulhall*, Docket No. 12-99 (oral argument heard on Nov. 13, 2013)
- The President's recess appointments to the NLRB – constitutional or unconstitutional? *NLRB v. Noel Canning*, Docket No. 12-1281 (oral argument scheduled for Jan. 13, 2014)
- Is a severance payment following an involuntary termination taxable under FICA? *U.S. v. Quality Stores, Inc.*, Docket No. 12-1408 (oral argument scheduled for Jan. 14, 2014)

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