

# Overview

## OUR APPROACH

When Munsch Hardt was established, our founders sought to develop a more energetic, agile and responsive firm focused on addressing the actual needs of clients and providing practical and creative solutions for day-to-day business legal needs. Today, this approach and vision remains the same. With a rolled-up-sleeves attitude, we strive to (i) be innovative in strategy and the delivery of services, (ii) possess a true understanding of our clients' business objectives, (iii) provide services at a price point that makes sense within the market and (iv) deliver outcomes that exceed client expectations.

## OUR ATTORNEYS + CLIENTS

Equipped with more than 170 attorneys, the Firm focuses on representing commercial clients on any legal issue they face during the life cycle of their business, from start-up ventures to established institutions with legal needs across Texas and around the globe. Our clients are active in multiple industries, ranging from energy, real estate and financial services to manufacturing, technology and transportation.

## RECOGNITION + CULTURE

We are very proud of the work our attorneys conduct on behalf of our clients. Their commitment to excellence continually receives recognition among numerous industry- and peer-based directories, including *Chambers USA* (2005-2023) and *U.S. News – Best Lawyers®* “Best Law Firms”, published by *Woodward/White, Inc.* (2010-2023) to name a few.

Munsch Hardt has also been heralded as one of the “Top 100 Places to Work” by *The Dallas Morning News* for the past eight consecutive years. This award is testament to our people. Throughout our recruiting efforts, we strive to hire and retain people who treat others with respect and do not put their interests ahead of their colleagues or the Firm. This, coupled with the fact that we benefit from a high percentage of employees who have spent their entire careers at the Firm, enables us to create a collaborative, approachable and friendly culture for our Munsch Hardt family.

## OUR SERVICES

Munsch Hardt's delivery of legal services is supported at both the individual office level and through 23, fully integrated practice and industry groups, including:

### Practices

- Bankruptcy, Restructuring & Insolvency
- Corporate & Securities
- Environmental
- Finance
- Immigration
- Intellectual Property
- Labor & Employment

### Industries

- Admiralty & Maritime
- Construction
- Energy
- Financial Services
- Health Care
- Hospitality
- Insurance

- Litigation
- Real Estate
- Tax
- Manufacturing
- Real Estate
- Restaurants
- Retail
- Technology & Telecommunications
- Transportation