

Bayley
Bash Estep

Associate Houston
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Education

J.D. from Pepperdine University School of Law

- *Pepperdine Law Review* (Associate Editor)
- Phi Delta Phi

B.S. from The University of Texas at Austin *cum laude*

- National Society of Collegiate Scholars

Bar Admissions

Texas

Related Practices

Labor & Employment
FLSA
Litigation
Arbitration
Energy Litigation

Related Industries

Energy

Achievements

Woodward/White, Inc. – Best Lawyers: Ones to Watch, Commercial Litigation (2024)

Overview

Bayley's practice focuses on managing numerous aspects of commercial litigation and representing employers in matters involving Fair Labor Standards Act (FLSA) claims, Title VII, Americans with Disabilities Act (ADA), Family and Medical Leave Act ("FMLA") and Age Discrimination and Employment Act ("ADEA").

Prior to joining Munsch Hardt, Bayley was an Associate at a national law firm in Houston, Texas. She also garnered extensive experience through clerkships for the same law firm in Houston and Los Angeles, California during law school. Additionally, Bayley was a judicial extern to the Honorable Sarah S. Vance for the United States District Court for the Eastern District of Louisiana.

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Memberships

Houston Bar Association

Houston Young Lawyers Association

Junior League of Houston

State Bar of Texas

Clerkships

The Honorable Sarah S. Vance, United States District Court for the Eastern District of Louisiana (Judicial Extern)

Experience

FLSA

Assisted in successfully representing an energy services company in an FLSA case against a former employee who sued the company for failure to pay overtime wages. Following a four day trial before the U.S. District Court for the Southern District of Texas, the jury ruled unanimously in favor of the energy service company. Bayley assisted in trial preparation and bench briefing.

Employment Litigation

Assisted in defending numerous employers with respect to Charges of Discrimination filed by current or former employees.

Election Contest Defense

Assisted in defending a city against an election contest brought by voters and obtained a complete summary judgment for the client on all claims asserted in the election contest.

Employment Counsel

Assists in developing, drafting and revising employee handbooks for local and national companies.

Newsroom

Press Release: Fifty-One (51) Munsch Hardt Attorneys Featured in Best Lawyers 'Ones to Watch' 2024 Edition

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Article: Employment Agreements Mitigate Construction Litigation Concerns

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