

## Daniel Z. Sternthal



Shareholder [Houston](#)  
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### Education

J.D. from The University of Texas School of Law  
M.A. from The Hebrew University of Jerusalem with honors  
B.A. from McGill University with honors

### Bar Admissions

Texas  
United States District Court for the Southern District of Texas

### Related Practices

Corporate & Securities  
Corporate Structuring  
Entity Formation  
Joint Ventures  
Mergers & Acquisitions  
Private Equity, Venture Capital & Investment Funds  
Private Securities Offerings  
Succession Planning

### Related Industries

Health Care

## Overview

Daniel currently serves as a member of the Firm's Board of Directors. Daniel is a recognized authority on regulatory, business and policy issues related to health care. He serves as strategic counsel to a diverse range of health care entities (both for profit and not-for-profit) as they evaluate regulatory, administrative and transactional opportunities and navigate through challenges.

For the last 20 years, Daniel has focused his practice on the health care industry, representing providers across the continuum of care including medical practices, ambulatory surgery centers, hospitals, long-term care facilities, health care start-ups, medical device companies and an array of ancillary service providers on issues relating to regulatory, operational and corporate matters.

Daniel is Board Certified in Health Law by the Texas Board of Legal Specialization, a certification held by fewer than 80 attorneys statewide and serves on the organization's Health Law Exam Commission. He is an active member of the national, state and local health care bar, the LeadingAge Legal Committee and an officer of the State Bar of Texas' Health Law Section. Daniel has previously served as Chair of the American Health Law Association's Post-Acute & Long Term Service Practice Group and as an officer of the Houston Bar Association's Health Law Section. He also served as an adjunct professor at the University of Houston-Clear Lake where he taught a course on the Legal Aspects of Healthcare Administration and held a position as an adjunct professor for the Spring 2016 semester at the University of Houston, teaching a course on Long Term Care and the Law.

Daniel earned his JD from The University of Texas School

## Achievements

*Chambers USA* – Leaders in Their Field, Healthcare Law – Texas (2017-2025)

*Houstonia Magazine* – Top Lawyer, Health Care Law (2021-2023)

Six Sigma – Lean Green Belt Certification

Texas Board of Legal Specialization – Board Certified, Health Law

*Thomson Reuters* – Texas Super Lawyers (2021-2024)

*Woodward/White, Inc.* – Best Lawyers in America, Health Care Law (2024-2025)

of Law. He holds a master's degree from The Hebrew University of Jerusalem and a bachelor's degree from McGill University.

## Memberships

American Bar Association, Health Law Section

American Health Law Association, Post-Acute & Long Term Services Practice Group (Chair, 2019-2021; Vice Chair of Educational Programming)

Houston Bar Association, Health Law Section

LeadingAge Legal Committee (2022 - 2024)

LeadingAge of Texas (Legal Committee, 2017-2020)

State Bar of Texas, 2024 Council of the Health Law Section (Co-Chair)

Texas Board of Legal Specialization Health Law Exam Commission

## Experience

### Health Care Reform

Advised a client regarding health care reform and assisted in the planning and development of an Accountable Care Organization.

### Health Care Compliance

Drafted medical staff bylaws and compliance plans for hospitals, long term care facilities and other health care providers.

## Health Care Facility Transactions

Advised clients on the purchase and sale of ORFs and CORFs and other rehabilitation facilities.

## FHA + ADA

Advised clients on the applicability of the Fair Housing Act (FHA) and the Americans with Disabilities Act (ADA) in the long term care context.

## Health Care Admissions Agreements

Drafted admissions agreements for long term care providers.

## Non-Profit Certification

Advised and assisted clients in obtaining Texas State Medical Board certification as non-profit organizations.

## Health Care Agreements

Drafted and negotiated a wide range of health care related agreements, including employment agreements, provider agreements, call-coverage agreements, locum tenens agreements and admission agreements.

## Health Care M&A

Assisted in representing providers in formations, mergers, reorganizations and acquisitions, including individual and group medical practices.

## Health Care Regulatory Initiatives

Monitored state and federal legislative and regulatory initiatives related to the health care industry and advised health care providers of the potential ramifications of same.

## Medical Staff Bylaws

Reviewed and revised medical staff bylaws.

## Non-Profit Compliance Issues

Advised non-profit charitable organizations with regard to corporate and compliance issues related to the maintenance of their tax-exempt status.

## Health Care Regulatory Compliance

Interpreted and analyzed compliance with federal and state anti-fraud and abuse statutes and applicable regulations, and the Stark statute and regulations.

## Health Care Licensure Issues

Represented clients in licensure-related issues in order to operate in Texas as a health maintenance organization, third party administrator and utilization review agent.

## Health Care Management

Created management companies for managing medical practices and other health care providers.

## Outside General Counsel

Served as outside general counsel to a state association that represents physical therapists.

## Senior Living Facilities

Represented nursing facilities, home-health agencies and assisted living facilities in Informal Dispute Resolutions with the Texas Department of Aging and Disability Services.

## Health Care Litigation

Represented a group home provider in litigation involving zoning and compliance with city ordinances.

## Physicians Representation

Assisted in the representation of physicians in front of the Texas State Medical Board.

## Newsroom

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**Speech:** Texas's 89th Legislative Session: Med Spa Update

**Press Release:** 2025 Chambers USA Directory Ranks Practices + Attorneys at Munsch Hardt

**Speech:** Ketamine Clinics: Legal Update

**Speech:** Legal Considerations for Setting Up and Operating a Healthcare Clinic

**In The News:** Munsch Hardt Expands Board Amid Management Changes

**Press Release:** Munsch Hardt Announces New Leadership and Recruiting Appointments

**Speech:** Business of Pain Medicine

**Press Release:** Texas Super Lawyers® Honors 13 Munsch Hardt Attorneys in 2024 Directory

**Speech:** Current Legal Issues Involving Ketamine Clinics

**Press Release:** Fifty-Five (55) Munsch Hardt Attorneys Honored in 2025 Best Lawyers in America Directory

**Press Release:** Chambers USA 2024 Directory Ranks Munsch Hardt Practices and Attorneys

**Speech:** Joint Ventures in LTC: Traps for the Unwary

**Speech:** Understanding the Impact of Private Equity Acquisitions on Physician Practices

**Speech:** Safeguard Your Ketamine Clinic: Legal Expertise You Need to Know

**Speech:** Munsch Hardt Presents Is There A Whistleblower In Your Midst? Webinar

**Article:** USAP's Motion to Dismiss FTC Case Update

**Press Release:** 13 Munsch Hardt Attorneys Recognized in 2023 Texas Super Lawyers® Directory

**Press Release:** 'Best Lawyers in America®' Names 48 Munsch Hardt Attorneys to its 2024 List and Two as 'Lawyers of the Year'

**Speech:** Ketamine and Legal Implications

**Press Release:** Chambers USA 2023 Directory Highlights Munsch Hardt Practices + Attorneys

**Speech:** Hospitals, Private Equity Firms, and Insurers, Oh My! The Decline of Physician Owned Practices

**Speech:** Tips and Tricks to Navigating and Negotiating Your First Physician Employment Agreement

**Speech:** Private Equity Acquisition & Its Realities

**Press Release:** 2022 Texas Super Lawyers® Recognizes 12 Munsch Hardt Attorneys

**Speech:** Legal Considerations in Ketamine Clinics

**Press Release:** Six Munsch Hardt Practice Groups and 12 Lawyers Ranked by Chambers USA 2022

**Blog:** The No Surprises Act: What to Expect

**Speech:** Legal Issues in the Ketamine Space

**Speech:** Top 5 Transactional, Operational and Corporate Issues Assisted Living Operators will Face in 2021 and Beyond

**Speech:** Top 5 Regulatory Issues Assisted Living Operators Will Face in 2021 and Beyond

**Speech:** Texas Organization of Residential Care Homes Panel

**Article:** Trends That Aim to Reduce Costs, Improve Outcomes and Ensure Health Care Benefits for Your Workforce

**Press Release:** Chambers USA 2021 Rankings Include Six Munsch Hardt Practice Groups and Ten Attorneys

**Speech:** The Changing Face of Healthcare

**Speech:** Physician Employment Agreements

**Speech:** Navigating the Effects of COVID-19: Operational, Financial, Compliance and Risk Strategies for Today, Tomorrow, and Beyond

**Speech:** Vaccine Administration to Employees, Residents, and Others in the Long Term Care Context

**Speech:** Navigating the Effects of COVID-19

**Press Release:** Strategic Growth Remains a Major Focus for Munsch Hardt in 2020

**Speech:** COVID-19 and Long Term Care Facilities: A Conversation with General Counsel and VP of Clinical Services

**In The News:** CMS Request on Requirements of Participation Opens Door for SNFs

**Article:** CMS issues final rule on requirements of participation for nursing homes

**Article:** HHS issues final rule on the ACA's anti-discrimination provisions