

Earl L. Ingle



Shareholder [Houston](#)
700 Milam Street, Suite 800
Houston, Texas 77002
O: 713.222.1470 D: 713.222.4075
eingle@munsch.com

Education

J.D. from South Texas College of Law Houston *summa cum laude*

- *South Texas Law Review*
- Order of the Lytae
- Phi Delta Phi
- Student Bar Association (Treasurer)

B.A. from Fairmont State University *summa cum laude*

Bar Admissions

Texas

United States District Court for the Eastern, Northern,
Southern and Western Districts of Texas

United States District Court for the District of Colorado

Related Practices

Labor & Employment
Covenants Not to Compete
Employment Litigation
Trade Secrets
Litigation
Arbitration
Employment Litigation
Energy Litigation

Overview

Earl is a Shareholder in Munsch Hardt's litigation section, where he represents clients in high-stakes disputes across state and federal courts and in arbitration nationwide. His practice spans general business litigation, commercial litigation, consumer litigation, employment litigation and counseling, and oil & gas royalty disputes, with clients ranging from individuals and small businesses to national, publicly traded companies.

Earl has tried cases to final judgment in state and federal courts, as well as to final award in arbitration matters. Clients also frequently rely on him for compliance counseling, including the development of internal policies, and for conducting sensitive employment investigations.

Before practicing law, Earl spent more than six years as an Independent Petroleum Landman across Texas and West Virginia, where he prepared title abstracts, negotiated oil and gas leases and right-of-way agreements, and managed curative work for drilling operations in the Eagle Ford Shale, Marcellus Shale, and Permian Basin. This background gives Earl a unique perspective on the energy industry's business and legal challenges.

Earl has been recognized on the Best Lawyers: Ones to Watch list for Commercial Litigation (2022-2026) and serves as the Houston Shareholder Chair of Munsch Hardt's Summer Associate Recruiting Program. He graduated second in his class, *summa cum laude*, from South Texas College of Law Houston, where he earned ten CALI Awards for receiving the highest final grade in class.

Earl is committed to delivering practical, results-oriented advocacy tailored to each client's business and legal

Real Estate Litigation
TCPA + Consumer Litigation

Related Industries

Energy
Retail

Achievements

Houstonia Magazine – Top Lawyer, Commercial Litigation
(2022-2023)

Woodward/White, Inc. – Best Lawyers: Ones to Watch,
Commercial Litigation (2022-2026)

Clerkships

The Honorable David Hittner, United States District Court
for the Southern District of Texas (Judicial Intern)

Memberships

Houston Bar Association
Houston Young Lawyers Association
Texas Association of Defense Counsel
Texas Bar Association
Texas Young Lawyers Association

objectives. In addition to his client work, he is actively involved in the firm's recruiting and mentoring efforts and is dedicated to developing the next generation of lawyers and fostering a strong, collaborative culture within the firm.

Experience

Employment Litigation

Obtained a final arbitration award exceeding \$5.6 MM in damages, attorneys' fees, and costs, while defeating all counterclaims in a complex employment dispute against a former executive involving breach of fiduciary duty, misappropriation of trade secrets, and violation of non-solicitation and non-disclosure agreements.

Employment Litigation

Successfully defended a national employer in an employment discrimination arbitration, defeating all claims of discrimination and obtaining a complete defense award in favor

TCPA Litigation

Successfully defended a national, publicly traded company against hundreds of TCPA and TDCA claims by obtaining summary judgment on Automatic Telephone Dialing System (ATDS) and consent issues, reinforcing compliance practices and limiting future liability.

TCPA Litigation

Obtained dismissal with prejudice at the pleadings stage in federal TCPA litigation, defeating claims before discovery and eliminating client exposure at the outset of the case.

TCPA Litigation

Obtained dismissal at the pleadings stage in a federal TCPA litigation on jurisdictional grounds.

Partnership Dispute

Successfully represented a business partner in an ownership and fiduciary dispute, obtaining a temporary restraining order to protect the client's interests and negotiating a resolution that resulted in the outright purchase of the opposing party's ownership on favorable terms.

Employment Litigation

Successfully resolved a federal employment discrimination case for an employee client, obtaining monetary damages and ensuring the client's continued employment.

Employment Litigation

Secured a temporary restraining order on behalf of a corporate client in a high-stakes non-compete and fiduciary duty dispute, successfully enjoining a former executive and competitor from soliciting employees and customers and from misusing confidential information.

Trust Dispute

Successfully represented beneficiaries in a trust dispute involving mismanagement and failure to disburse assets, obtaining a temporary restraining order prohibiting the trustee from acting and negotiating a full distribution of trust assets to the beneficiaries.

Breach of Contract

Obtained summary judgment in federal court on behalf of a manufacturing client in a breach of contract action, securing a liability ruling in the client's favor, defeating counterclaims, and leading to an agreed judgment awarding the full disputed amount plus attorneys' fees.

Breach of Contract

Prevailed at bench trial in Harris County, securing a damages award, attorneys' fees, and post-judgment interest in favor of the client, while obtaining dismissal of all counterclaims.

Royalty Dispute

Obtained summary judgment at the trial court level in a complex oil and gas royalty dispute involving fixed vs. floating royalty interpretation.

Personal Property Dispute

Secured a significant victory for a corporate client in a contested property dispute, obtaining full possession and title to valuable company assets.

Personal Property Dispute

Represented RV owners in claims arising from defects in a brand-new recreational vehicle, negotiating a complete replacement with a new model, an extended warranty, and reimbursement of damages incurred as a result of the faulty unit.

Breach of Contract

Successfully resolved a breach of oral contract dispute by obtaining a judgment awarding the client full treble damages and attorneys' fees.

Negligence + Personal Injury

Assisted in defending an individual who was accused of causing a three-vehicle accident and succeeded in obtaining summary judgment in the individual's favor.

Owner Representation

Represented several mineral interest owners and succeeded in negotiating favorable terms in an oil and gas lease.

Breach of Contract

Assisted in successfully obtaining summary judgment in favor of a small business owner which amounted to a full recovery of the contract price.

Newsroom

Press Release: Thirty-Seven (37) Munsch Hardt Attorneys Recognized in 2026 Best Lawyers “Ones to Watch” Directory

Press Release: Best Lawyers ‘Ones to Watch’ 2025 Edition Features 41 Munsch Hardt Attorneys

Press Release: Munsch Hardt Announces 2024 Equity Shareholder and Shareholder Promotions

Press Release: Thirty-Eight (38) Munsch Hardt Attorneys Featured in Best Lawyers ‘Ones to Watch’ 2024 Edition

Press Release: Munsch Hardt Attorneys Honored as 2023 ‘Best Lawyers in America®,’ ‘Ones to Watch’, and ‘Lawyer of the Year’

Press Release: Munsch Hardt Attorneys Honored as 2022 ‘Best Lawyers in America’, ‘Ones to Watch’ and ‘Lawyer of the Year’