

## Elvia Munoz



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### Education

J.D. from Texas A&M University School of Law  
B.A. from The University of Texas at Dallas *cum laude*

### Bar Admissions

Texas

### Related Practices

Immigration

### Related Industries

Admiralty & Maritime  
Health Care  
Hospitality  
Manufacturing  
Retail  
Technology & Telecommunications  
Transportation

### Achievements

Chambers USA - Associates to Watch, Immigration - Texas (2019)

## Overview

Elvia's practice focuses on business and family immigration, with an emphasis on executive and managerial personnel transfers, H-1B visas for professional workers, employment- and family-based permanent immigration proceedings and employers' I-9 compliance.

Elvia represents clients in a variety of industries, with a strong focus on the health care, construction, manufacturing, admiralty/maritime and technology industries. Most recently, she represented several hospital systems in obtaining a voluminous amount of work visas for hospital staff, including nurses, medical technologists and doctors.

Elvia currently serves as a member of Munsch Hardt's Diversity Committee.

## Memberships

American Bar Association  
American Immigration Lawyers Association (AILA)  
State Bar of Texas

## Languages

Spanish

## Experience

### Energy Immigration

Represents an international oil and gas company with immigration proceedings for executive and professional personnel. Recent accomplishments include extraordinary ability (O-1) based work permit and Green Card prosecution for the prominent industry executive.

### Software Company Immigration

Successfully represented a software development company in complicated governmental Request for Evidence (RFE) for the company's manager. The manager had at least two prior immigration denials and this was his and the company's last chance to get him to come to the U.S. for a key project.

### Construction Immigration

Represents an international construction company with regard to highly specialized and managerial intra-company personnel transfers. Recent accomplishments include a substantial amount of success with L-1B and L-1A proceedings.

### Distribution Immigration

Represents a worldwide, leading authorized distributor of semiconductors and electronic components in its H-1B, permanent immigration and naturalization proceedings for professional and executive personnel. Employer consultations regarding and I-9 in-house audit services for the electronic components distribution business.

### Health Care Immigration

Represents a non-profit company that operates a network of hospitals and related health care facilities in Texas, and its doctors, technical, IT and medical personnel with non-immigrant and permanent immigration proceedings planning and implementation through Green Card obtainment.

## Educational Services Immigration

Represents a service provider to higher education institutions and universities, with obtaining key executive's PERM-based permanent immigration to the U.S.

## Newsroom

**Press Release:** Chambers USA 2019 Ranks Five Munsch Hardt Practice Groups and Nine Lawyers

**Article:** Visa Options: Business Immigration

**Article:** Workplace Enforcement: Employment Immigration Compliance

**Press Release:** Munsch Hardt Launches Blog, Brings Attention to the Latest in Immigration Law

**Newsletter:** Immigration E-Newsletters

**Press Release:** Munsch Hardt Recognized as 2017 Immigration Law Firm of the Year - Texas by Corporate INTL

**Article:** It's Not Always About You

**Newsletter:** Key Insurance Decision: Contractual Liability Exclusion Revisited and Restricted