

## Irina B. Plumlee

Shareholder [Dallas](#)  
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### Education

J.D. from The University of Texas School of Law  
M.A. from The University of Texas at Austin  
▪ Deans Achievement Award  
B.A. from Moscow State Academic University with highest honors

### Bar Admissions

Texas

### Related Practices

Immigration

### Related Industries

Admiralty & Maritime  
Construction  
Energy  
Health Care  
Hospitality  
Manufacturing  
Retail  
Technology & Telecommunications  
Transportation  
Restaurants



## Overview

Irina's immigration practice focuses on business and family immigration.

She represents her clients in a variety of immigration matters, including the following: international executive and managerial personnel transfers; E proceedings for international entrepreneurs; H-1B, TN and L-1 petition proceedings for foreign executives and managers, IT specialists, doctors and professional workers in major industries; and employment and family-based permanent immigration proceedings. She also has experience representing clients in matters concerning employers' I-9 compliance and fairness in employment practices.

Irina previously served as a member of Munsch Hardt's Management Committee.

## Achievements

*Chambers USA* – Leaders in Their Field, Immigration – Texas (2009-2025)

*D Magazine* – Best Lawyers in Dallas (2017-2019, 2021, 2024)

*Forbes* – Best Immigration Attorneys in Dallas, Texas (2024)

*Lawdragon* – Lawdragon 100 Leading Immigration Lawyers (2023-2025)

*Lexology* – Client Choice Award (2015)

*Thomson Reuters* – Texas Rising Stars (2009-2010)

## Memberships

American Bar Association

American Immigration Lawyers Association

College of the Texas State Bar

Dallas Bar Association (Publications Committee)

State Bar of Texas

## Languages

Russian

## Experience

### Distribution

Represents an international gourmet food producer and distributor with regard to immigration proceedings for key personnel. Most recently, we successfully prosecuted international transfer and Green Cards for two top executives of the company.

### Energy

Represents an international oil and gas company with immigration proceedings for executive and professional personnel. Recent accomplishments include extraordinary ability (O-1) based work permit and Green Card prosecution for the prominent industry executive.

## Construction

Represents an international construction company with regard to highly specialized and managerial intra-company personnel transfers. Recent accomplishments include a substantial amount of success with L-1B and L-1A proceedings.

## Health Care

Represents health care facilities and hospital groups in multiple non-immigrant and permanent immigration proceedings for foreign physicians and medical personnel, including H-1B, PERM, and Form I-140 Immigrant Petitions.

## Manufacturing

Represents one of the world's largest developers and manufacturers of sporting equipment in lead international specialized knowledge personnel transfers (L-1B) and professional workers' permanent immigration proceedings to the U.S.

## Transportation

Represents the largest provider of intercity bus transportation with temporary and permanent immigration proceedings for executive and professional personnel.

## Educational Services

Represents a service provider to higher education institutions and universities, with obtaining key executive's PERM-based permanent immigration to the U.S.

## Newsroom

**Blog:** Department of State + Department of Homeland Security Updates

**In The News:** Munsch Hardt Launches Sports + Entertainment Practice

**Press Release:** Munsch Hardt Formalizes Sports + Entertainment Practice with Addition of Shareholder Sunil Jamal

**Press Release:** 2025 Chambers USA Directory Ranks Practices + Attorneys at Munsch Hardt

**Press Release:** National Conference of Vietnamese American Attorneys Names Munsch Hardt Immigration Attorney as Vice President

**Blog:** Department of Homeland Security Updates

**In The News:** D Magazine's 2025 "Best Lawyers in Dallas" Features Nine Munsch Hardt Attorneys

**Blog:** Department of Homeland Security Updates

**In The News:** Immigration Enforcement Is Ramping Up. Here's What It Means For Businesses.

**Blog:** Department of Homeland Security Updates

**Blog:** Holiday Travel and Department of Homeland Security Updates

**Blog:** Department of Homeland Security Updates

**Article:** So, You Didn't Win the (H-1B) Lottery...Now What

**Press Release:** Chambers USA 2024 Directory Ranks Munsch Hardt Practices and Attorneys

**Press Release:** Thirteen (13) Munsch Hardt Attorneys Named to D Magazine's 2024 "Best Lawyers in Dallas" Directory

**Press Release:** Chambers USA 2023 Directory Highlights Munsch Hardt Practices + Attorneys

**Blog:** Employment Eligibility Verification for Health Care Employers: Looking Back Before Planning Ahead

**Press Release:** Six Munsch Hardt Practice Groups and 12 Lawyers Ranked by Chambers USA 2022

**Article:** 3 Ways US Employers Can Help Foreign-Born Job Seekers, According to International Students and Workers

**Speech:** American College of Healthcare Executives Panel

**Article:** Hurdles Remain in Solving North Texas' Labor Shortage

**Speech:** Immigration: To Be or Not to Be

**Article:** Immigration in the post-pandemic world: Is your business on the right track?

**Press Release:** Chambers USA 2021 Rankings Include Six Munsch Hardt Practice Groups and Ten Attorneys

**Press Release:** Eleven Munsch Hardt Attorneys Named "Best Lawyers in Dallas" by D Magazine

**Newsletter:** Immigration Update: H-1B Registration and U.S. Travel Restrictions

**Article:** Executive Order on U.S. Immigration: Solution or Problem?

**Press Release:** Munsch Hardt's Chambers USA 2020 Rankings Include Four Practice Groups and Six Attorneys

**Newsletter:** Immigration Update: COVID-19 and I-9 Compliance

**Article:** How to Run a Successful Immigration Practice During COVID-19

**Newsletter:** Immigration Update: COVID-19 and H-1B Workers

**In The News:** What's Happening in Washington & How It Could Affect Your Company

**In The News:** My Roots: Irina Plumlee

**In The News:** The UK has good news for Indian students—and, perhaps, bad news for the US

**In The News:** Paychex software gets upgrade, E-Verify automation

**In The News:** Is it too early to panic about H-4 visa holders' work permits?

**Press Release:** Chambers USA 2019 Ranks Five Munsch Hardt Practice Groups and Seven Lawyers

**Press Release:** Eight Munsch Hardt Attorneys Selected for D Magazine's 2019 'Best Lawyers in Dallas' List

**In The News:** H-1B Lottery Proposal Gives Attys Hope For Efficiencies

**In The News:** Business Immigration's Uncertain Path Post-Travel Ban Ruling

**Press Release:** Munsch Hardt Launches Blog, Brings Attention to the Latest in Immigration Law

**Press Release:** Munsch Hardt Again Recognized as Industry Leader in 2018 Chambers USA

**Press Release:** D Magazine Names Five Munsch Hardt Attorneys to its 2018 'Best Lawyers in Dallas' List

**Newsletter:** Immigration E-Newsletters

**Press Release:** Munsch Hardt Increases Practice, Individual Rankings in 2017 Chambers USA

**Press Release:** 4 Munsch Hardt Attorneys Recognized as 2017 Best Lawyers in Dallas by D Magazine

**Press Release:** Munsch Hardt Recognized as 2017 Immigration Law Firm of the Year - Texas by Corporate INTL

**Press Release:** Munsch Hardt Assists Axiometrics in \$80MM Sale to RealPage Inc.

**Press Release:** Munsch Hardt Recognized as Industry Leader in 2016 Chambers USA

**Press Release:** Munsch Hardt Practice Groups, Lawyers Recognized as Industry Leaders in 2015 Chambers USA

**Press Release:** Munsch Hardt Shareholders Recognized as Frontrunners in 2014 Chambers USA

**Newsletter:** Key Insurance Decision: Contractual Liability Exclusion Revisited and Restricted

**Press Release:** Munsch Hardt Practice Areas and Attorneys Recognized by Chambers USA

**Press Release:** Chambers USA Names Munsch Hardt Attorneys Leaders In Their Field

**Press Release:** Munsch Hardt Receives Honor Recognition from Chambers USA

**Press Release:** Munsch Hardt Acquires Respected Immigration Attorney