

Irina
B. Plumlee

Shareholder Dallas
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Education

J.D. from The University of Texas School of Law

M.A. from The University of Texas at Austin

- Deans Achievement Award

B.A. from Moscow State Academic University with highest honors

Bar Admissions

Texas

Related Practices

Immigration

Related Industries

Admiralty & Maritime
Construction
Energy
Health Care
Hospitality
Manufacturing
Retail
Technology & Telecommunications
Transportation
Restaurants

Overview

Irina's immigration practice focuses on business and family immigration.

She represents her clients in a variety of immigration matters, including the following: international executive and managerial personnel transfers; E proceedings for international entrepreneurs; H-1B, TN and L-1 petition proceedings for foreign executives and managers, IT specialists, doctors and professional workers in major industries; and employment and family-based permanent immigration proceedings. She also has experience representing clients in matters concerning employers' I-9 compliance and fairness in employment practices.

Irina previously served as a member of Munsch Hardt's Management Committee.

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Sports + Entertainment

Achievements

Chambers USA – Leaders in Their Field, Immigration – Texas (2009-2026)

D Magazine – Best Lawyers in Dallas (Immigration, 2017-2019, 2021, 2024-2026)

Forbes – Best Immigration Attorneys in Dallas, Texas (2024)

Lawdragon – Lawdragon 100 Leading Immigration Lawyers (2023-2025)

Lexology – Client Choice Award (2015)

Thomson Reuters – Texas Rising Stars (2009-2010)

Memberships

American Bar Association

American Immigration Lawyers Association

College of the Texas State Bar

Dallas Bar Association (Publications Committee)

State Bar of Texas

Languages

Russian

Experience

Distribution

Represents an international gourmet food producer and distributor with regard to immigration proceedings for key personnel. Most recently, we successfully prosecuted international transfer and Green Cards for two top executives of the company.

Energy

Represents an international oil and gas company with immigration proceedings for executive and professional personnel. Recent accomplishments include extraordinary ability (O-1) based work permit and Green Card prosecution for the prominent industry executive.

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Construction
Represents an international construction company with regard to highly specialized and managerial intra-company personnel transfers. Recent accomplishments include a substantial amount of success with L-1B and L-1A proceedings.

Health Care
Represents health care facilities and hospital groups in multiple non-immigrant and permanent immigration proceedings for foreign physicians and medical personnel, including H-1B, PERM, and Form I-140 Immigrant Petitions.

Manufacturing
Represents one of the world's largest developers and manufacturers of sporting equipment in lead international specialized knowledge personnel transfers (L-1B) and professional workers' permanent immigration proceedings to the U.S.

Transportation
Represents the largest provider of intercity bus transportation with temporary and permanent immigration proceedings for executive and professional personnel.

Educational Services
Represents a service provider to higher education institutions and universities, with obtaining key executive's PERM-based permanent immigration to the U.S.

Newsroom

Blog: Department of State, $100,000 H-1B Fee, + Department of Homeland Security Updates

In The News: Student Visa Restrictions Are Impacting More Than Universities

Blog: Department of State, Department of Homeland Security, and Immigration and Customs Enforcement (ICE) Updates + Scam Warning

Blog: Legislative, Department of Homeland Security, + Department of State Updates

Blog: Department of State + Department of Homeland Security Updates

Press Release: Chambers USA Recognizes 9 Munsch Hardt Practices + 17 Attorneys

Blog: Department of Labor, Department of State, + Department of Homeland Security Updates

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Press Release: Fourteen Munsch Hardt Attorneys Honored Amongst D Magazine's 2026 "Best Lawyers" List

Blog: Department of State + Department of Homeland Security Updates

Blog: Department of Homeland Security Updates

Blog: Department of State + Department of Homeland Security Updates

Blog: Department of State Updates + Holiday Travel Reminders

Blog: Department of Homeland Security Updates

Blog: Multiple Federal Agency Updates

Blog: Urgent International Travel Advisory for H-1B Employees

Blog: Department of State + Department of Homeland Security Updates

Blog: Department of State, Department of Homeland Security, + Department of Justice Updates

Blog: Department of State + Department of Homeland Security Updates

In The News: Munsch Hardt Launches Sports + Entertainment Practice

In The News: Houston Texans' Former Associate General Counsel Joins Local Law Firm to Launch New Sports Practice

Press Release: Munsch Hardt Formalizes Sports + Entertainment Practice with Addition of Shareholder Sunil Jamal

Press Release: 2025 Chambers USA Directory Ranks Practices + Attorneys at Munsch Hardt

Press Release: National Conference of Vietnamese American Attorneys Names Munsch Hardt Immigration Attorney as Vice President

Blog: Department of Homeland Security Updates

In The News: D Magazine's 2025 "Best Lawyers in Dallas" Features Nine Munsch Hardt Attorneys

Blog: Department of Homeland Security Updates

In The News: Immigration Enforcement Is Ramping Up. Here's What It Means For Businesses.

Blog: Department of Homeland Security Updates

Blog: Holiday Travel and Department of Homeland Security Updates

Blog: Department of Homeland Security Updates

Article: So, You Didn't Win the (H-1B) Lottery...Now What

Press Release: Chambers USA 2024 Directory Ranks Munsch Hardt Practices and Attorneys

Press Release: Thirteen (13) Munsch Hardt Attorneys Named to D Magazine's 2024 "Best Lawyers in Dallas" Directory

Press Release: Chambers USA 2023 Directory Highlights Munsch Hardt Practices + Attorneys

Blog: Employment Eligibility Verification for Health Care Employers: Looking Back Before Planning Ahead

Press Release: Six Munsch Hardt Practice Groups and 12 Lawyers Ranked by Chambers USA 2022

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Article: 3 Ways US Employers Can Help Foreign-Born Job Seekers, According to International Students and Workers

Speech: American College of Healthcare Executives Panel

Article: Hurdles Remain in Solving North Texas' Labor Shortage

Speech: Immigration: To Be or Not to Be

Article: Immigration in the post-pandemic world: Is your business on the right track?

Press Release: Chambers USA 2021 Rankings Include Six Munsch Hardt Practice Groups and Ten Attorneys

Press Release: Eleven Munsch Hardt Attorneys Named "Best Lawyers in Dallas" by D Magazine

Newsletter: Immigration Update: H-1B Registration and U.S. Travel Restrictions

Article: Executive Order on U.S. Immigration: Solution or Problem?

Press Release: Munsch Hardt's Chambers USA 2020 Rankings Include Four Practice Groups and Six Attorneys

Newsletter: Immigration Update: COVID-19 and I-9 Compliance

Article: How to Run a Successful Immigration Practice During COVID-19

Newsletter: Immigration Update: COVID-19 and H-1B Workers

In The News: What's Happening in Washington & How It Could Affect Your Company

In The News: My Roots: Irina Plumlee

In The News: The UK has good news for Indian students—and, perhaps, bad news for the US

In The News: Paychex software gets upgrade, E-Verify automation

In The News: Is it too early to panic about H-4 visa holders' work permits?

Press Release: Chambers USA 2019 Ranks Five Munsch Hardt Practice Groups and Seven Lawyers

Press Release: Eight Munsch Hardt Attorneys Selected for D Magazine's 2019 'Best Lawyers in Dallas' List

In The News: H-1B Lottery Proposal Gives Attys Hope For Efficiencies

In The News: Business Immigration's Uncertain Path Post-Travel Ban Ruling

Press Release: Munsch Hardt Launches Blog, Brings Attention to the Latest in Immigration Law

Press Release: Munsch Hardt Again Recognized as Industry Leader in 2018 Chambers USA

Press Release: D Magazine Names Five Munsch Hardt Attorneys to its 2018 'Best Lawyers in Dallas' List

Newsletter: Immigration E-Newsletters

Press Release: Munsch Hardt Increases Practice, Individual Rankings in 2017 Chambers USA

Press Release: 4 Munsch Hardt Attorneys Recognized as 2017 Best Lawyers in Dallas by D Magazine

Press Release: Munsch Hardt Recognized as 2017 Immigration Law Firm of the Year - Texas by Corporate INTL

Press Release: Munsch Hardt Assists Axiometrics in $80MM Sale to RealPage Inc.

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Press Release: Munsch Hardt Recognized as Industry Leader in 2016 Chambers USA

Press Release: Munsch Hardt Practice Groups, Lawyers Recognized as Industry Leaders in 2015 Chambers USA

Press Release: Munsch Hardt Shareholders Recognized as Frontrunners in 2014 Chambers USA

Newsletter: Key Insurance Decision: Contractual Liability Exclusion Revisited and Restricted

Press Release: Munsch Hardt Practice Areas and Attorneys Recognized by Chambers USA

Press Release: Chambers USA Names Munsch Hardt Attorneys Leaders In Their Field

Press Release: Munsch Hardt Receives Honor Recognition from Chambers USA

Press Release: Munsch Hardt Acquires Respected Immigration Attorney

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