

Matt W. Holley



Senior Attorney [Dallas](#)
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Education

J.D. from Southern Methodist University, Dedman School of Law

- *Journal of Air Law and Commerce* (Notes and Comments Editor)

B.A. from The University of Texas at Arlington

Bar Admissions

Texas

United States Court of Appeals for the Fifth Circuit

United States District Court for the Eastern, Northern, Southern and Western Districts of Texas

United States Supreme Court

Related Practices

Labor & Employment
Covenants Not to Compete
Employment Litigation
FLSA
OSHA
Trade Secrets
Traditional Labor Law
Litigation
Arbitration

Overview

Matt's practice focuses on business litigation, employment litigation, ERISA litigation, insurance coverage litigation and non-compete/unfair competition/trade secret litigation. Matt also counsels clients on employment related matters to ensure compliance with federal and state law, and with an eye toward avoiding claims and lawsuits.

Matt is Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization. He is also a trial lawyer with extensive litigation and trial experience in both Federal and State Courts, as well as in various arbitration forums.

A former bull rider, Matt takes a 'no bull' approach to litigation, always seeking to obtain results for his clients in the most efficient and cost-effective manner possible. Matt is also an avid backpacker and a connoisseur of Texas music.

Matt and his wife, Mary, have been married for 35 years. They have two children, Sierra and Shane, both proud graduates of The University of Texas at Austin.

Director & Officer Litigation
Insurance Litigation

Related Industries

Insurance
Technology & Telecommunications
Transportation

Achievements

Martindale-Hubbell® AV Preeminent®, Peer Review
Rated™

Woodward/White, Inc. – Best Lawyers in
America, Insurance Law (2013-2025)

Memberships

American Bar Association
Dallas Bar Association
State Bar of Texas

Experience

Employment Litigation

Represented a leading oil and gas service company in a collective action under the Fair Labor Standards Act (FLSA). The lawsuit alleged the service company misclassified its Dispatchers as exempt from the overtime requirements of the FLSA and failed to pay them overtime. The Plaintiffs sought damages for unpaid overtime, liquidated damages and attorney's fees.

Construction Litigation

Represented an international highway construction company in complex litigation involving numerous parties, cross-claims, and counterclaims arising out of a major accident occurring during construction.

Employment Litigation

Defended employers in virtually every type of employment litigation, including claims for unlawful discrimination, retaliation, sexual harassment, wrongful discharge, breach of employment contract, employment related torts, ERISA claims, and individual and collective action FLSA claims.

Employment Counsel

Advised, counseled and assisted employers on employment law issues.

Traditional Labor Law

Defended employers in National Labor Relation Board unfair labor practice proceedings, and defended employees in arbitration proceedings under collective bargaining agreements.

Employment Litigation

Successfully defended and prosecuted numerous claims for injunctive relief and damages in suits alleging unfair competition, breach of non-compete agreements, misappropriation of confidential information/trade secrets and breach of fiduciary duty.

Insurance Litigation

Represented policyholders in insurance coverage disputes and litigation against insurance companies; secured insurance coverage for clients on all kinds of claims. Represented insurance companies in coverage litigation against other insurance companies, and obtained a judgment against an excess liability insurance carrier on behalf of another liability insurer.

NASD Arbitration

Defended brokerage firms and brokers in NASD arbitrations involving claims for breach of non-compete agreements, breach of confidentiality agreements, misappropriation of trade secrets and breach of fiduciary duty.

ERISA Defense

Successfully tried an ERISA suit involving multiple plaintiffs seeking millions of dollars in damages.

Insurance Litigation

Obtained a settlement for a client against an insurance company and broker who sold the client a tax shelter that was subsequently challenged by the IRS.

Newsroom

Press Release: Sixty (60) Munsch Hardt Attorneys Honored in 2025 Best Lawyers in America Directory

Press Release: 'Best Lawyers in America®' Names 54 Munsch Hardt Attorneys to its 2024 List and Two as 'Lawyers of the Year'

Press Release: Munsch Hardt Attorneys Honored as 2023 'Best Lawyers in America®,' 'Ones to Watch', and 'Lawyer of the Year'

Press Release: Munsch Hardt Attorneys Honored as 2022 'Best Lawyers in America', 'Ones to Watch' and 'Lawyer of the Year'

Press Release: Munsch Hardt Attorneys Honored as '2021 Best Lawyers in America' and 'Ones to Watch'

Press Release: Twenty-Five Munsch Hardt Attorneys Honored as '2020 Best Lawyers in America'

Press Release: Twenty Munsch Hardt Attorneys Recognized as 2019 "Best Lawyers in America"

Press Release: Seventeen Munsch Hardt Attorneys Honored as '2018 Best Lawyers in America'

Press Release: Twenty Munsch Hardt Attorneys Recognized as 2017 Best Lawyers in America

Press Release: Seventeen Munsch Hardt Attorneys Recognized as 'Best Lawyers in America 2016'

Speech: End-of-Year Labor & Employment Seminar

Press Release: Seventeen Munsch Hardt Attorneys Recognized as 'Best Lawyers in America 2015'

Speech: Discrimination, Harassment and Retaliation: Awareness and Prevention

Press Release: Munsch Hardt Expands Dallas Presence

Speech: Corporate Account Takeovers; Managing Relationships Between Third-Party Senders & ODFIs