

## Michael A. Harvey



Shareholder [Houston](#)  
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### Education

J.D. from University of Oklahoma College of Law

- Graduated with Distinction
- *American Indian Law Review*

B.A. from Baylor University *cum laude*

### Bar Admissions

Texas

United States Court of Appeals for the Fifth Circuit

United States District Court for the Eastern, Northern,  
Southern and Western Districts of Texas

United States District Court for the District of New Mexico

### Related Practices

Labor & Employment

Covenants Not to Compete

Employment Litigation

FLSA

OSHA

Trade Secrets

Litigation

Antitrust

Arbitration

TCPA + Consumer Litigation

## Overview

Michael is an experienced commercial litigator and trial lawyer. He focuses his practice on defending clients in complex commercial disputes in federal and state courts and arbitration. He represents clients in contract disputes, consumer litigation, business torts, Fair Labor Standards Act (FLSA) Wage and Hour matters, Title VII, Chapter 21, family and medical leave, sexual harassment, pregnancy discrimination, and issues involving non-competition and confidentiality agreements. Michael also regularly handles trademark and copyright registration and litigation, helping clients protect and enforce their intellectual property rights. He has successfully handled trademark infringement and unfair competition matters, obtaining injunctions and monetary damages to safeguard his clients' brands.

With respect to his consumer litigation practice, Michael has extensive experience representing retail companies, credit and mortgage lending institutions, and other consumer finance entities. He has represented clients in matters involving federal and state consumer protection statutes, including the Telephone Consumer Protection Act (TCPA), Texas Debt Collection Act (TDCA), and Federal Fair Debt Collection Practices Act (FDCPA) in state court, federal court, and arbitration. He also works with clients to develop TCPA-compliant processes and policies and with respect to registration under and compliance with the Texas "Mini-TCPA" Telemarketing Act.

Michael also spends a considerable amount of time consulting with and advising clients on commercial, intellectual property, and employment practices and policies. In this respect, he has served in a secondment position as in-house counsel for multiple international

companies.

## Related Industries

Construction  
Energy  
Retail  
Transportation

## Achievements

*Thomson Reuters* – Texas Super Lawyers (2025); Texas Rising Stars (2015-2017)

*Woodward/White, Inc.* – Best Lawyers in America, Litigation – Labor and Employment (2025-2026)

## Memberships

ACA International  
Down Syndrome Association of Houston (Board of Directors and Legal Counsel)  
Honorable Garland R. Walker American Inn of Court (Barrister)  
Houston Bar Association, Labor and Employment and Litigation Sections  
State Bar of Texas, Labor and Employment Law Section

## Experience

### Placement Agency Secondment

Secondment in-house position for international professional placement company handling North American business counseling, labor and employment consultation and related commercial and employment litigation.

### FLSA

Represented numerous oil and gas companies in class/collective action litigation related to the Fair Labor Standards Act (FLSA) wage and hour issues.

### EEOC Charges Against a Hospital

Represented local hospital with respect to all EEOC charges of discrimination.

## NLRA Complaints

Represented multiple companies with respect to NLRA complaints, including concerted activity issues.

## Labor & Employment Counsel

Represented national chain of electronics and appliances stores with respect to consumer litigation including Telephone Consumer Protection Act (TCPA), Texas Debt Collection Act, Federal Fair Debt Collection Practices Act (FDCPA), and debt collection.

## Labor & Employment Counsel

Drafted, assisted in rolling out and litigated employment agreements and polices, including class waivers, arbitration provisions, non-compete agreement, confidentiality agreements, executive compensation agreements and employee handbooks.

## Class + Collective Waivers

Litigated and upheld class/collective waivers in the Southern District of Texas subsequent to NLRB's DR Horton decision for national Corporation.

## Labor & Employment Counsel

Legal Counsel for the Down Syndrome Association of Houston.

## Labor & Employment Counsel

Labor and Employment Counsel for the Houston SPCA.

## Newsroom

**In The News:** Bench Trial Commences Between the Trustee of a Senior Living Community and Its Landlord

**In The News:** \$210M Appeal Bond Should Be \$25M, Oil Exec Tells 5th Circ.

**In The News:** Ex-InterOil Exec Faces \$210M Ruling, Seeks Appeal Bond Cut

**Press Release:** Munsch Hardt Secures Entry of Final Judgment Exceeding \$210 Million Following \$138 Million Jury Verdict

**In The News:** Biggest Texas Verdicts of 2025

**Press Release:** Munsch Hardt Secures \$138 Million Federal Jury Verdict for Client

**In The News:** Houston Jury Awards \$138M, Finds Breach of Contract

**Press Release:** Texas Super Lawyers® Honors 17 Munsch Hardt Attorneys in 2025 Directory

**Press Release:** Fifty-Nine (59) Munsch Hardt Attorneys and One Lawyer of the Year Highlighted in 2026 Best Lawyers® in America Directory

**Press Release:** Fifty-Three (53) Munsch Hardt Attorneys Honored in 2025 Best Lawyers in America Directory

**In The News:** Munsch Hardt Begins Transition to New CEO

**Speech:** Legal Education: Getting the Most Bang for Your Buck in Litigation Strategy

**In The News:** Talking TCPA: What is the Best-Case Scenario for Mitigating Illegal Robocalls?

**Article:** Telemarketers, and Scammers and Robocallers, Oh My!

**In The News:** Former Conn's In-House Lawyer Booted From Case 'Substantially Related' to Her Old Job

**In The News:** Retailer Conn's Says Ex-Counsel's New TCPA Suit Improper

**Article:** Redefining Labor

**Press Release:** Five Munsch Hardt Attorneys Recognized as 2017 Rising Stars by Thomson Reuters

**Speech:** Guide to the Department of Labor's FLSA Update

**Article:** Ninth Circuit Invalidates Class Action Waivers Paired With Mandatory Arbitration Agreements

**Speech:** 2016 Employment Law and Construction Law Updates

**Press Release:** Munsch Hardt Wins Positive FLSA Verdict for J4 Oilfield Services

**Speech:** 5 Tips for Compliance with FLSA on Overtime

**Speech:** 2016 Employment Law Update

**Press Release:** Six Munsch Hardt Attorneys Recognized as 2016 Texas Super Lawyers Rising Stars

**Speech:** Social Media: Opportunity & Threats for NORA Members

**Press Release:** Munsch Hardt Attorneys Recognized by Super Lawyers as 2015 Rising Stars

**Speech:** End-of-Year Labor & Employment Seminar

**Press Release:** Munsch Hardt Announces Three Promotions

**Press Release:** Munsch Hardt Grows Business Litigation Group in Houston