



Nathaniel R. Martinez

Associate [Houston](#)
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Education

J.D. from University of Houston Law Center

- Dean's Award Recipient, Judge Joseph A. Vail Scholarship

B.A. from University of Houston Honors College

Bar Admissions

Texas
United States District Court for the Southern District of Texas

Related Practices

Immigration

Related Industries

Construction
Energy
Technology & Telecommunications

Achievements

Woodward/White, Inc. – Best Lawyers in America, Texas' Best Lawyers, Immigration Law (2020)
Thomson Reuters – Texas Rising Stars (2017-2019)

Overview

Nathaniel assists companies of all sizes and areas of specialization with obtaining U.S. visas and work permits for hiring, transferring and training employees in the U.S. on a temporary and permanent basis.

Nathaniel counsels corporate legal and HR departments with regard to immigration compliance (I-9), employer sanctions and anti-discrimination issues, as well as hiring and termination decisions with regard to foreign nationals. Nathaniel also coordinates transfers of U.S. personnel to foreign countries to ensure proper work authorization and immigration compliance for American citizens and their employers abroad. Lastly, Nathaniel assists foreign entrepreneurs and small businesses with their temporary and permanent visa needs, as well as individuals with regard to family-based immigration matters, including families' reunification in the U.S. and the naturalization process.

Chambers USA – Recognized Practitioner, Immigration – Texas (2017-2018)

University of Houston Immigration Clinic – Book Award Recipient (2010)

Memberships

American Immigration Lawyers Association

Houston Hispanic Bar Association

Texas Young Lawyers Association

St. Catherine's Montessori School (Board of Directors President, 2013-Present; Vice President/Treasurer, 2012-2013)

University of Houston Law Center Alumni Association (Board Member, 2017)

Languages

Spanish

Experience

Energy Services Immigration

Represents an energy services company in several immigration matters and provides periodic training for the company's human resources personnel.

Manufacturing Immigration

Represents a manufacturer and distributor of Personal Protective Equipment for the Offshore and Maritime industry in processing L-1A, L-1B, H-1Bs, E-2 Treaty Executives/Managers visa petitions.

Manufacturing Immigration

Represents one of the world's leading pump manufacturers on all immigration-related matters, including processing L-1A and L-1B visas through the company, L-1 Blanket Program for its finance managers, engineering managers and professional engineers.

Software Company Immigration

Represented a software company with the immigration process of transferring its Director of Operations from Sao Paulo, Brazil to Houston, Texas.

Transportation Immigration

Represents a leader in transportation services for the energy industry on several immigration matters, such as intracompany transferees from sister companies located around the world.

Newsroom

Press Release: Twenty-Seven Munsch Hardt Attorneys Honored as '2020 Best Lawyers in America'

In The News: Texas Employers Lawyer Up After Flurry Of Social Security Administration Letters

Press Release: 14 Munsch Hardt Attorneys Named on the Super Lawyers 2019 Rising Stars List

Speech: What To Do When ICE Shows Up

Press Release: Munsch Hardt Launches Blog, Brings Attention to the Latest in Immigration Law

Press Release: Munsch Hardt Again Recognized as Industry Leader in 2018 Chambers USA

Press Release: Twelve Munsch Hardt Attorneys Named to 2018 Texas Rising Stars List

Newsletter: Immigration E-Newsletters

Press Release: Munsch Hardt Increases Practice, Individual Rankings in 2017 Chambers USA

Press Release: Nine Munsch Hardt Attorneys Recognized as 2017 Rising Stars by Thomson Reuters

Press Release: Munsch Hardt Recognized as 2017 Immigration Law Firm of the Year - Texas by Corporate INTL

Speech: 2016 Employment Law, Immigration Law and Construction Law Updates

Article: It's Not Always About You

Speech: Doing Business in the United States

Newsletter: Key Insurance Decision: Contractual Liability Exclusion Revisited and Restricted

Article: EB-5 Investment News

Speech: Citizenship; Are You/Are You Not a U.S. Citizen

Press Release: Munsch Hardt Welcomes New Addition to Immigration Group in Houston