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## **Education**

J.D. from Southern Methodist University, Dedman School of Law

Journal of Air Law & Commerce (Senior Comments Editor)

B.B.A. from Baylor University with honors

## **Bar Admissions**

Texas

# **Related Practices**

Corporate & Securities
Corporate Governance
Corporate Structuring
Entity Formation
Joint Ventures
Mergers & Acquisitions
Private Equity, Venture Capital & Investment Funds
Private Securities Offerings
Succession Planning
Intellectual Property
Intellectual Property Transactions & Development

#### **Related Industries**

# **Overview**

Rob is the Section Head of the Corporate & Securities group and serves as a member of the Firm's Operations Committee. He has more than 30 years of experience counseling publicly- and privately-held companies in a wide spectrum of corporate and securities transactions. He focuses his practice on "middle market" merger and acquisition transactions.

Rob also handles venture capital, financing and recapitalization transactions that generate substantial proceeds for his clients and enable them to realize their goals for growing their businesses. Other clients have sought Rob's expertise and advice in connection with their initial public offerings and other securities offerings, as well as on corporate governance matters.

He offers a broad range of industry experience, having worked closely with companies in the technology, manufacturing, distribution, construction, retail, restaurant, financial, insurance, energy services, aviation, and health care services industries.

Rob's representation focuses on growing companies, their founders, investors, and executives who plan to:

- Close private equity, venture capital and debt financings
- Build or sell businesses through merger and acquisition and recapitalization transactions
- Create and structure business entities
- Implement equity compensation and management succession strategies
- Develop, license and resell technology and other valuable intellectual property rights



Health Care Manufacturing Technology & Telecommunications Restaurants

## **Achievements**

DCEO - M&A Attorney of the Year (2021)

Chambers USA – Leaders in Their Field, Corporate / M&A – Texas (2008)

D Magazine - Best Lawyers in Dallas (2015, 2021-2023)

*Martindale-Hubbell*® AV Preeminent®, Peer Review Rated<sup>TM</sup>; Top Rated Lawyer: Intellectual Property (2012); Top Rated Lawyer: Securities Law (2012)

Thomson Reuters – Texas Super Lawyers (2006-2009, 2013-2019); Texas Super Lawyers, Mergers & Acquisitions – Corporate Counsel Edition (2009)

Woodward/White, Inc. – Best Lawyers in America, Corporate Law (2021-2024); Best Lawyers in America, Mergers and Acquisitions Law (2021-2024)

# Memberships

Association for Corporate Growth (Dallas Chapter Past President)

Dallas Bar Association (Past Chairperson of M&A Section and Past Chairperson of Corporate Counsel Section)

Society of Corporate Securities and Governance Professionals (Dallas Chapter Past President)

State Bar of Texas, Business Law and Corporate Counsel (Council Member) Sections

Toastmasters International, CTM Designation

# **Experience**

# **Technology Company Financings and M&A**

Represented numerous technology companies in venture capital, angel financings, as well as sales, including those in the following industries: software, software as a service, mobile, telecom, systems integration, technology services, app development, and semiconductor manufacturing.



## Middle Market M&A

Represented hundreds of buyers and sellers of businesses in mid-market transactions in most every industry, including healthcare providers, manufacturers, distributors, construction, retailers, restaurant chains, energy services, professional services, and aviation.

# **Newsroom**

Article: The Danger Of Skeletons Lurking In The Closet: Why Buyers And Sellers Of Private Companies Need To Focus On Hidden Weaknesses In Internal Controls

Article: Don't Set Sail In A Leaky Ship — D&O Insurance: How To Negotiate Your Policy To Plug The Holes In Coverage

**Article**: How To Avoid Snatching Defeat From The Jaws Of Victory: The Most Common Legal Problems Entrepreneurs Encounter And How To Solve Them

**Article**: The Building Blocks Of Public Company Readiness

**Article**: You Can Pay Me Now And Pay Me Later: A Recapitalization Gives Business Owners An Opportunity For Two Paydays

Article: How Middle Market Businesses Are Coping With The Immigration Problem

Article: Four Key Factors To Consider When Choosing An Investment Banker To Sell Your Business

Article: Critical Questions To Ask Private Equity Firms Who Want To Invest In Your Business

**Article**: Getting M&A Deals Done Despite Frozen Credit Markets

Article: Surviving The M&A Nuclear Winter: Key Success Factors To Getting Deals Done In Troubled Times

Article: A List Of Common M&A Transaction Showstoppers

Speech: Current Trends in M&A Transactions

Speech: Getting your Company Ready for a Sale Transaction

Press Release: Thirteen (13) Munsch Hardt Attorneys Named to D Magazine's 2024 "Best Lawyers in Dallas" Directory

Speech: M&A Competition Panel Judge at ABA M&A Law Subcommittee Meeting

Speech: UT Law CLE's 19th Annual Mergers & Acquisitions Institute

**Press Release**: 'Best Lawyers in America®' Names 54 Munsch Hardt Attorneys to its 2024 List and Two as 'Lawyers of the Year'

Press Release: Eight Munsch Hardt Lawyers Recognized in D Magazine's 2023 List of "Best Lawyers in Dallas"

In The News: Even as Activity Cools, Dallas' M&A Market Remains Resilient

Press Release: Munsch Hardt Attorneys Honored as 2023 'Best Lawyers in America®,' 'Ones to Watch', and 'Lawyer of the Year'



Press Release: Six Munsch Hardt Attorneys Selected As D Magazine's 2022 'Best Lawyers in Dallas'

Speech: UT Law CLE's 17th Annual Mergers & Acquisitions Institute

Press Release: Munsch Hardt Attorneys Honored as 2022 'Best Lawyers in America', 'Ones to Watch' and 'Lawyer of the

Year'

In The News: Rob Kibby Selected as "Attorney of the Year" in D CEO's 2021 M&A Awards

Press Release: Eleven Munsch Hardt Attorneys Named "Best Lawyers in Dallas" by D Magazine

Newsletter: New Law Makes PPP Loans More Widely Available and Easier to Have Forgiven

Press Release: Munsch Hardt Attorneys Honored as '2021 Best Lawyers in America' and 'Ones to Watch'

Article: COVID-19: PPP Update - Everything Changes

Newsletter: COVID-19: 10 Things We Learned From Reading the SBA's PPP Forgiveness Application

Newsletter: COVID-19: CARES Act SBA Lending Program

Newsletter: COVID-19: Interagency Statement

Press Release: Seventeen Munsch Hardt Attorneys Recognized on 2019 Texas Super Lawyers List

In The News: Midsize Moves: A Texas Restaurant Practice, an LA Labor Lawyer

Press Release: Munsch Hardt Launches Texas Restaurant Practice

Press Release: Seventeen Munsch Hardt Attorneys Included on 2018 Texas Super Lawyers List

Press Release: Seventeen Munsch Hardt Attorneys Recognized as 2017 Texas Super Lawyers

Press Release: Munsch Hardt Congratulates its 14 Texas Super Lawyers

Press Release: Thirteen Munsch Hardt Attorneys Recognized as 2015 Texas Super Lawyers

Press Release: 6 Munsch Hardt Attorneys Recognized as 2015 Best Lawyers in Dallas by D Magazine

Press Release: Munsch Hardt Attorneys Recognized as 2014 Super Lawyers

Press Release: Munsch Hardt Attorneys Selected As 2013 Super Lawyers

Press Release: Munsch Hardt Names 2013 Management Committee

Press Release: Munsch Hardt Announces Leadership Promotion

Article: Three M&A Points in Three Minutes: Tips for Purchase Price Adjustments

Article: Three M&A Points In Three Minutes: Alternative Sources Of Capital In A Tough Economy

Article: How To Draft Better Letters Of Intent For M&A Transactions

**Article**: Key Provisions In M&A Confidentiality Agreements

Article: Getting Ready For An M&A Transaction If You're The Buyer

Article: Getting Ready For An M&A Transaction If You're The Seller





Press Release: Munsch Hardt Attorneys Recognized as Texas Super Lawyers 2009

Press Release: Munsch Hardt Shareholders Named Among Super Lawyers

Press Release: Robert R. Kibby Named to Martindale-Hubbell Ranks

Press Release: Nine Munsch Hardt Shareholders Named Texas Super Lawyers