

Sameer S. Karim



Shareholder [Houston](#)
700 Milam Street, Suite 2700
Houston, Texas 77002-2806
O: 713.222.1470 D: 713.222.4050
skarim@munsch.com

Education

J.D. from Baylor University School of Law *cum laude*

- Order of the Barristers

B.A. from The University of Texas at Austin

Bar Admissions

Texas
United States District Court for the Northern, Southern
and Western Districts of Texas

Related Practices

Labor & Employment

- Covenants Not to Compete
- Employment Litigation
- FLSA
- Trade Secrets

Litigation

- Appellate
- Arbitration
- Employment Litigation
- Real Estate Litigation
- Trade Secrets

Related Industries

Overview

Sameer is a member of the Firm's Labor & Employment and Business Litigation practices. Board Certified in Labor & Employment Law by the Texas Board of Legal Specialization, Sameer counsels and represents employers and executives in matters involving the protection of trade secret and confidential information, non-compete agreements, discrimination, harassment and wage and hour disputes. He has represented clients in state and federal courts throughout Texas, arbitration tribunals across the country, as well as various state and federal administrative agencies such as the Equal Employment Opportunity Commission, the National Labor Relations Board and the Texas Workforce Commission.

On the business litigation side, Sameer represents public pipeline and staffing companies, tax consulting organizations and healthcare conglomerates in litigation involving contract, engineering, construction and real estate disputes. He also has extensive experience serving as lead counsel for court appointed receivers in securities fraud actions brought by the Securities and Exchange Commission.

Sameer currently serves as a member of Munsch Hardt's Diversity Committee.

Financial Services
Construction
Energy
Health Care
Hospitality
Real Estate
Retail

Achievements

Thomson Reuters – Texas Rising Stars (2014-2021); Texas Rising Stars: Up-and-Coming 100 (2020)

Memberships

Houston Bar Association, Health Law and Litigation Sections
National Association of Federal Equity Receivers
State Bar of Texas, Business Law, Entertainment and Sports, Health Law and Litigation Sections

Experience

International In-House Counsel

Seconded to serve as primary in-house counsel for the U.S. component of international, publicly-traded staffing organization. In this role, Sameer managed all litigation, supervised critical human resource matters and handled day-to-day legal issues for company's seven U.S. based offices.

Employment Litigation

Obtained injunctive relief and substantial damages against two former employees who started a competing business in violation of non-competition agreements. Judgment included forfeiture of all fees earned by competing business, claw back of salary paid to former employees for the period in which they were competing while still employed by former employer and payment of all attorneys' fees and costs incurred.

Employment Litigation

Obtained summary judgment on behalf of a former C-level executive of a publicly-traded company after the company breached employee's executive employment agreement. As part of judgment, Munsch Hardt obtained complete relief including back pay, front pay through remaining two year term of agreement and payment of all attorneys' fees and costs incurred.

Employment Litigation

Obtained summary judgment against a former executive of a large hospital system individually relating to a substantial loan made by our client to assist the hospital system in covering expenses and payroll during a period of transition and sale of the hospital system. Judgment against individuals included payment of outstanding loan balance, default interest and payment of all attorneys' fees and costs incurred.

Newsroom

Press Release: 12 Munsch Hardt Attorneys Named as 2021 Texas "Rising Stars" by Super Lawyers®

Newsletter: COVID-19: What Employers Need to Know (March 27, 2020)

Article: The Families First Coronavirus Response Act

Newsletter: COVID-19: What Employers Need to Know (March 18, 2020)

Press Release: 14 Munsch Hardt Attorneys Named to Super Lawyers® 2020 Texas "Rising Stars" List

In The News: Apartments Seller Wins Toss Of 'Bogus' Overpayment Suit

In The News: The final chapter of a \$50 million Ponzi scheme that caught many high-profile coaches

In The News: Retailer Conn's Says Ex-Counsel's New TCPA Suit Improper

Press Release: Munsch Hardt Announces 2019 Promotions to Equity Shareholder and Shareholder

Press Release: 13 Munsch Hardt Attorneys Named on the Super Lawyers 2019 Rising Stars List

In The News: Engineering Firm Hit With \$21M Suit Over Terminal Project

Press Release: Eleven Munsch Hardt Attorneys Named to 2018 Texas Rising Stars List

Press Release: Introducing Munsch Hardt's Newest Shareholders

Press Release: Nine Munsch Hardt Attorneys Recognized as 2017 Rising Stars by Thomson Reuters

Press Release: Karim Completes Board Certification from the TBLS

Press Release: Six Munsch Hardt Attorneys Recognized as 2016 Texas Super Lawyers Rising Stars

Press Release: Munsch Hardt Attorneys Recognized by Super Lawyers as 2015 Rising Stars

Speech: End-of-Year Labor & Employment Seminar

Press Release: Munsch Hardt Attorneys Recognized as 2014 Rising Stars by Super Lawyers

Article: Presenting a Receivership Distribution Plan

Speech: Update on Texas Non-Competition Law