

## William P. Finegan



Shareholder [Dallas](#)  
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### Education

J.D. from University of Nebraska School of Law with distinction

B.A. from University of Nebraska

### Bar Admissions

Texas

United States Court of Appeals for the Fifth Circuit

United States District Courts for the Northern, Southern, Western and Eastern Districts of Texas

### Related Practices

Labor & Employment  
Covenants Not to Compete  
Employment Litigation  
Traditional Labor Law  
Litigation

### Related Industries

Financial Services  
Construction  
Health Care  
Hospitality  
Manufacturing

## Overview

Bill's practice focuses on assisting clients in their efforts to avoid employment-related disputes and defending against employment-related claims. Bill works with employers in all phases of the traditional labor area, with significant experience counseling management in union organizing efforts, collective bargaining negotiations, contract and strike management, and all other issues involving the labor management relationship. He also works with companies and individuals on executive employment agreements and non-compete agreements.

Bill has 37 years of experience as a trusted advisor to clients in a wide array of industries and businesses, including technology, services and consumer product providers, manufacturing, health care, civic and charitable entities, financial institutions and investment organizations. Bill works tirelessly to achieve creative but practical solutions for HR professionals and company executives who seek to protect their company's best interests and do the right thing by their employees in any employment dispute.

He and his wife, Holly, have three children, Patrick, Charlie and Gracie.

Technology & Telecommunications  
Transportation

## Achievements

*Woodward/White, Inc.* – Best Lawyers in America, Employment Law – Management (2014-2026); Best Lawyers in America, Litigation – Labor and Employment (2013-2026)

## Memberships

Dallas Bar Association, Employment Law Section  
Holy Trinity Seminary (Former Member of Board of Advisors)  
National Health Lawyers Association  
Serra Club (Former Governor of Region 46e)

## Experience

### Labor & Employment Counsel

Represented a data analytics company in all labor & employment issues concerning the company's sale to a publicly held property management software company.

### Labor & Employment Due Diligence

Represented a garden and home furnishing store with labor and employment issues arising out of a potential capital transaction.

### Workforce Reduction Agreements

Represented a multinational telecommunications company's in-house counsel and human resources team in the reduction of its U.S. workforce and the termination or renovation of executive agreements, including the individual vetting and negotiations of executive issues.

### Traditional Labor Law

Represented an arts organization in the strategic planning and implementation of its initial communication with union representatives and the unit employees throughout its merger with a symphony. The entire deal revolved around the amalgamation of several different collective bargaining units and agreements by the unions.

## Traditional Labor Law

Represented an aviation and aerospace company in the strategic planning and negotiations for the consolidation of four jet engine overhaul facilities, as well as the decision and effects bargaining with two incumbent unions that represented employees for more than 50 years.

## Traditional Labor Law

Represented a technical engineering and construction company in all matters of employment and traditional labor to assist in bringing multiple ongoing disputes to resolution. The issues had a broad range and history involving all areas of the operation. All ultimate actions were closely monitored and approved by the Department of Energy. Representation resulted in no pending litigation or ADR matters for the first time in more than a decade.

## Traditional Labor Law

Represented technology companies in their collective bargaining negotiations and contract administration when acquiring and operating non-union facilities in the same geographic area. The companies have successfully maintained double-breasted operations for almost two decades.

## Advertising Company Divestiture

Represented a leading independent operator of out-of-home advertising assets in connection with the sale of its business to a strategic buyer.

## Newsroom

**Press Release:** Sixty-Two (62) Munsch Hardt Attorneys and One Lawyer of the Year Highlighted in 2026 Best Lawyers® in America Directory

**Press Release:** Munsch Hardt Advises Premier Outdoor Media + Caruth Capital Partners in Strategic Divestiture to Lamar Advertising

**Press Release:** Fifty-Five (55) Munsch Hardt Attorneys Honored in 2025 Best Lawyers in America Directory

**Press Release:** 'Best Lawyers in America®' Names 48 Munsch Hardt Attorneys to its 2024 List and Two as 'Lawyers of the Year'

**In The News:** NLRB: Employers No Longer Can Require Silence as Condition of Severance Agreements

**In The News:** What HR Professionals Need to Know About the WARN Act

**Press Release:** Munsch Hardt Attorneys Honored as 2023 'Best Lawyers in America®,' 'Ones to Watch', and 'Lawyer of the Year'

**Press Release:** Munsch Hardt Attorneys Honored as 2022 'Best Lawyers in America', 'Ones to Watch' and 'Lawyer of the Year'

**Press Release:** Munsch Hardt Announces 2021 Promotions to Equity Shareholder and Shareholder

**Article:** Suffering Work, a New Road to the Meaning of Employment

**Article:** Car Crash: California's Imbroglio With Uber and Lyft Will Have Lasting Effects on Gig Economy

**Press Release:** Munsch Hardt Attorneys Honored as '2021 Best Lawyers in America' and 'Ones to Watch'

**Press Release:** Twenty-One Munsch Hardt Attorneys Honored as '2020 Best Lawyers in America'

**Press Release:** Sixteen Munsch Hardt Attorneys Recognized as 2019 "Best Lawyers in America"

**Article:** Mass Layoffs And Plant Closings, Oh My!

**Press Release:** Fourteen Munsch Hardt Attorneys Honored as '2018 Best Lawyers in America'

**Press Release:** Munsch Hardt Assists Axiometrics in \$80MM Sale to RealPage Inc.

**Press Release:** Fifteen Munsch Hardt Attorneys Recognized as 2017 Best Lawyers in America

**Press Release:** Fourteen Munsch Hardt Attorneys Recognized as 'Best Lawyers in America 2016'

**Speech:** End-of-Year Labor & Employment Seminar

**Press Release:** Fourteen Munsch Hardt Attorneys Recognized as 'Best Lawyers in America 2015'

**Speech:** Hot Employment Issues; What Your Employees Know Can Hurt You...And Help You

**Press Release:** Munsch Hardt Expands Dallas Presence