

William P. Finegan



Overview

Shareholder [Dallas](#)
500 N. Akard Street, Suite 4000
Dallas, Texas 75201-6605
O: 214.855.7500 D: 214.855.7501
bfinegan@munsch.com

Education

J.D. from University of Nebraska School of Law with distinction

B.A. from University of Nebraska

Bar Admissions

Texas

United States Court of Appeals for the Fifth Circuit

United States District Courts for the Northern, Southern, Western and Eastern Districts of Texas

Related Practices

Intellectual Property
Labor & Employment
 Covenants Not to Compete
 Employment Litigation
 Traditional Labor Law
Litigation

Related Industries

Health Care
Manufacturing
Real Estate
Technology & Telecommunications

Bill's practice focuses on assisting clients in their efforts to avoid employment-related disputes and defending against employment-related claims. Bill works with employers in all phases of the traditional labor area, with significant experience counseling management in union organizing efforts, collective bargaining negotiations, contract and strike management, and all other issues involving the labor management relationship. He also works with companies and individuals on executive employment agreements and non-compete agreements.

Bill has 30 years of experience as a trusted advisor to clients in a wide array of industries and businesses, ranging from technology to services and consumer product providers, manufacturing to healthcare, civic and charitable entities to finance and investment organizations. Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization since 1995, Bill works tirelessly to achieve creative, but practical solutions for HR professionals and company executives who seek to protect their company's best interests and do the right thing by their employees in any employment dispute.

He and his wife, Holly, have three children, Patrick, Charlie and Gracie.

Transportation
Restaurants

Achievements

Woodward/White, Inc. – Best Lawyers in America, Employment Law – Management (2014-2024); Best Lawyers in America, Litigation – Labor and Employment (2013-2024)

Memberships

American Bar Association (Development of the Law Under the NLRA Committee Member)

Dallas Bar Association, Employment Law Section

Holy Trinity Seminary (Former Member of Board of Advisors)

National Health Lawyers Association

Serra Club (Former Governor of Region 46e)

Society for Human Resources Management

Experience

Labor & Employment Counsel

Represented a data analytics company in all labor and employment issues concerning the company's sale to a publicly-held property management software company.

Labor & Employment Due Diligence

Represented a garden and home furnishing store with labor and employment issues arising out of a potential capital transaction.

Workforce Reduction Agreements

Represented a multinational telecommunications company's in-house counsel and human resources team in the reduction of its U.S. workforce and the termination or renovation of executive agreements, including the individual vetting and negotiations of executive issues.

Traditional Labor Law

Represented an arts organization in the strategic planning and implementation of its initial communication with union representatives and the unit employees throughout its merger with a symphony. The entire deal revolved around the amalgamation of several different collective bargaining units and agreements by the unions.

Traditional Labor Law

Represented an aviation and aerospace company in the strategic planning and negotiations for the consolidation of four jet engine overhaul facilities, as well as the decision and effects bargaining with two incumbent unions that represented employees for more than 50 years.

Traditional Labor Law

Represented a technical engineering and construction company in all matters of employment and traditional labor to assist in bringing multiple on-going disputes to resolution. Issues had a broad range and history involving all areas of the operation. All ultimate actions were closely monitored and approved by the Department of Energy. Representation resulted in no pending litigation or ADR matters for the first time in more than a decade.

Traditional Labor Law

Represented technology companies in their collective bargaining negotiations and contract administration when acquiring and operating non-union facilities in the same geographic area. The companies have successfully maintained double-breasted operations for almost a decade.

Newsroom

Press Release: 'Best Lawyers in America®' Names 54 Munsch Hardt Attorneys to its 2024 List and Two as 'Lawyers of the Year'

In The News: NLRB: Employers No Longer Can Require Silence as Condition of Severance Agreements

In The News: What HR Professionals Need to Know About the WARN Act

Press Release: Munsch Hardt Attorneys Honored as 2023 'Best Lawyers in America®,' 'Ones to Watch', and 'Lawyer of the Year'

Press Release: Munsch Hardt Attorneys Honored as 2022 'Best Lawyers in America', 'Ones to Watch' and 'Lawyer of the Year'

Press Release: Munsch Hardt Announces 2021 Promotions to Equity Shareholder and Shareholder

Article: Suffering Work, a New Road to the Meaning of Employment

Article: Car Crash: California's Imbroglio With Uber and Lyft Will Have Lasting Effects on Gig Economy

Press Release: Munsch Hardt Attorneys Honored as '2021 Best Lawyers in America' and 'Ones to Watch'

Press Release: Twenty-Five Munsch Hardt Attorneys Honored as '2020 Best Lawyers in America'

Press Release: Twenty-One Munsch Hardt Attorneys Recognized as 2019 "Best Lawyers in America"

Article: Mass Layoffs And Plant Closings, Oh My!

Press Release: Eighteen Munsch Hardt Attorneys Honored as '2018 Best Lawyers in America'

Press Release: Munsch Hardt Assists Axiometrics in \$80MM Sale to RealPage Inc.

Press Release: Twenty-Two Munsch Hardt Attorneys Recognized as 2017 Best Lawyers in America

Press Release: Seventeen Munsch Hardt Attorneys Recognized as 'Best Lawyers in America 2016'

Speech: End-of-Year Labor & Employment Seminar

Press Release: Seventeen Munsch Hardt Attorneys Recognized as 'Best Lawyers in America 2015'

Speech: Hot Employment Issues; What Your Employees Know Can Hurt You...And Help You

Press Release: Munsch Hardt Expands Dallas Presence