

# Traditional Labor Law

## Overview

Traditional Labor Law practices are rare these days, even among large law firms. Munsch Hardt is an exception to the rule. Our full-service Labor & Employment practice offers a breadth of labor law experience extending from battling union organizational attempts to handling unfair labor practice cases before the National Labor Relations Board (NLRB) to negotiating renewal contracts. It is these situations clients need a labor lawyer who can give advice in the moment, not one who is learning labor laws and regulations on the go.

We also advise on important labor issues that arise in corporate transactions, plant shutdowns and relocations and reductions in force. Our experience runs from the outset to the ending of traditional labor-management relations.

## Experience

### Transportation Representation

Represented an aviation and aerospace company in the strategic planning and negotiations for the consolidation of four jet engine overhaul facilities, as well as the decision and effects bargaining with two incumbent unions that represented employees for more than 50 years.

### Technology Representation

Represented technology companies in their collective bargaining negotiations and contract administration when acquiring and operating non-union facilities in the same geographic area of unionized facilities. The companies have successfully maintained double-breasted operations for almost a decade.

### Collective Bargaining Agreements

Represented an organization in the strategic planning and implementation of its initial and ongoing communication with union representatives and bargaining unit employees in its merger with another unionized organization. The entire merger revolved around the amalgamation of multiple collective bargaining units.

### Collective Bargaining Agreements

Defended employers in National Labor Relation Board unfair labor practice proceedings, and defended employers in arbitration proceedings under collective bargaining agreements.

## Union Organizing + Decertification

Successfully represented employers in manufacturing, healthcare, food services, technology, energy services and aeronautics in connection with union organizing, decertification and de-authorization campaigns.

## Real Estate Representation

Counseled with a real estate investment firm on the acquisition of a high rise property and the avoidance of a collective bargaining agreement covering the building's maintenance workers.

## Practice Leaders



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## Related People

William Finegan

## Related Practices

Labor & Employment  
Covenants Not to Compete  
Employment Litigation  
FLSA  
OSHA  
Trade Secrets

## Related Industries

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Construction  
Energy  
Health Care  
Hospitality  
Manufacturing  
Retail  
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## Newsroom

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**Article:** Mass Layoffs And Plant Closings, Oh My!